

Modern Anti-slavery Policy and Procedure

Anti-Slavery Policy Statement

This policy reflects Australian Compliance Institute's commitment to ensure to the best of our ability that there is no modern slavery in any part of our business operations. We are committed to acting ethically and with integrity in all business dealings and relationships, and where possible, to ensure modern slavery is not taking place in our own business or supply chain.

As part of our contracting processes, we will include specific prohibitions against the use of forced, compulsory or trafficked labour, or anyone held in slavery or servitude.

Our business also expects its service providers, suppliers and contractors to share our commitment to act lawfully and ethically and to work to ensure that modern slavery is not taking place within its Organisation or within its supply chain.

Definitions

The term 'modern slavery' describes situations where coercion, threats or deception are used to exploit victims and undermine their freedom. Coercion, threats and deception can be explicit or implicit.

The Modern Slavery Act 2018 (Cth) 'Act' defines modern slavery as including eight types of serious exploitation; trafficking in persons, slavery, servitude, forced labour, forced marriage, debt bondage, the worst forms of child labour and deceptive recruiting for labour or services.

The worst forms of child labour means extreme forms of child labour that involve the serious exploitation of children, including through enslavement or exposure to dangerous work. The worst forms of child labour does not mean all child work.

Under Australian law, modern slavery is defined in the Act. In the event of any inconsistency, the definitions in the Act take precedence over this policy.

Procedures

ACI maps the supply chains of its operations to assess potential risk areas. Supply chains are not within areas identified as high risk based on Industry sector, history and geographical location. ACI's risk has been assessed as Low.

ACI sets clear expectations for its suppliers. A copy of this Anti-Modern Slavery policy will be provided to suppliers if a risk is identified and the supplier will be asked to confirm what actions they are taking to prevent slavery in their supply chains and operations.

ACI will take specific actions if risks cannot be mitigated. If an existing or prospective supplier has been identified as a risk and is unresponsive, an alternative will be engaged.

Who can I contact?

- If you or someone is in immediate danger call the Police on 000.
- If you identify modern slavery practices that are occurring onshore, contact the Australian Federal Police on 131 237 or email NOSSC-Client-Liaison@afp.gov.au
- In the case of practices occurring offshore, contact the ABF at slavery.consultations@abf.gov.au
- For more information about rights and responsibilities in the workplace contact the Fair Work Ombudsman at www.fairwork.gov.au.